



Saint Peter's Church
Job Description: Pastor of Students

SCOPE

This pastoral role provides leadership and vision for all Students between the 6th-12th grades.

RESPONSIBILITIES

To Students:

- Form a community of students (6-12 grades)—who practice the way of Jesus at home, at school, and in our Lowcountry Community.
- Develop a clear pathway for student leadership, discipleship, and integration into the broader life of the Church.
- Lead 2 weekly formational and fun touchpoints (currently Sunday morning and Wednesday evening)
- Lead missional service engagements for our students toward our local community and global partnerships.
- Provide pastoral care, crisis intervention and management, and referral connections as needed with students.
- If ordained, the pastor may share responsibilities such as: weddings, funerals, baptisms, pastoral appointments, visitations, mentoring, Sunday care, and on-call responsibilities. These are shared responsibilities amongst the pastoral staff.

To Parents/Caregivers:

- Build relationships through presence and discipleship support as a representative of the NextGen team and its vision to parents/caregivers.
- Create regular environments for parents/caregivers to learn and grow around current cultural issues facing young people today.
- Equipping parents/caregivers to be the primary discipleship-makers of their household.
- Provide regular and clear communication with students and/or parents/caregivers about student ministry events.

To Staff:

- Participates and engages joyfully in Saint Peter's staff culture
- Provides weekly ministry updates to the Staff at Saint Peter's via weekly meeting
 - Investing in each staff member individually and as a team, providing vision, direction, standards, and knowledge through weekly meetings.
 - Participating in and developing pathways for NextGen Ministry programs and events such as Advent, Lent, Easter, etc.

COMPETENCIES

- Competent in recruiting, developing, and coaching the volunteer teams.

- Availability and presence on Sunday mornings, providing proactive and responsive care as needed
- Able to lead both strategically and operationally by creating sustainable systems, organizing ministry rhythms, and following through with consistency.
- Relationally oriented with a heart focused toward youth and family discipleship.
- Enjoys, and is comfortable, speaking in medium size group settings of adults and students.
- Team player: Humble and team oriented in leadership style fully participating in the overall leadership of our Church as a member of the Saint Peter's Staff.
- Carefully plan and manage the Student Ministry's budget.

CHARACTER

- A person of prayer, and peace, who is committed to loving and serving our Lowcountry Community in the name and power of Jesus Christ.
- Has a relationship with the Presence of God and practices the way of Jesus
- Lives by an established Christian rule of life and seeks to cultivate the fruit of God's Spirit.
- Values self-leadership, growing and developing their leadership gifting, and is willing to take risks for the advancement of God's Kingdom.
- Relationally compatible with the Lowcountry culture
- Demonstrates emotional maturity, teachability, adaptability, and a healthy balance between personal spiritual formation and ministry leadership.
- Lead with and honor the Saint Peter's Leadership Covenant as revealed in the attached document.

COMPENSATION

- Full time (40-45 hours)
- Salary negotiable based upon experience (we adhere to industry standard compensation bands)
- Life Insurance and Cell Reimbursement
- PTO and access to ACNA Retirement plan